Staffordshire & Stoke-on-Trent Violence Reduction Strategy on a Page

Core Principles

- Have a multi-agency strategy supported by strong partnership governance, information sharing and delivery arrangements
- Provide effective leadership, ensuring an integrated approach, with partners held accountable for their contribution
- Understand the risk and profile of serious violence within our communities; establishing our interventions based on this data and intelligence
- Develop a public health approach that understands and addresses the root causes and risk factors that can impact on an individual's vulnerability and susceptibility to becoming a victim or offender of serious violence (such as deprivation, education, housing)
- Root our response in evidence of effectiveness, intervening at a preventative or early stage where possible, through to targeted, specialist and enforcement actions
- Involve communities in shaping and delivering responses to serious
- Influence attitudes concerning serious violence, enabling communities to take responsibility for helping all members feel safe and connected
- Generate a combination of short, medium and longer-term solutions
- Ensure synergies with related strategies and services, to avoid duplication and maximise efforts
- Adopt a robust performance management framework and promote continuous learning across the workforce

The Violence Reduction Strategy aims to strengthen the visibility, early identification & partnership response

to prevent violence and its associated harms.

Our Priorities

1 Attitudinal change Changing attitudes and behaviours towards all types of serious violence, including violence against women & girls (VAWG), at a societal, community and personal level.

Primary prevention Seeking to prevent the onset of serious violence, including VAWG, or to change behaviour so that serious violence is prevented from happening.

Secondary prevention

Halting the progression of serious violence, including VAWG, once it is established. This is achieved by early identification followed by prompt and effective support.

Tertiary Rehabilitating people with established serious violent behaviour, or supporting victims.

5 Enforcement & Developing innovative criminal justice practices that reduce offending behaviour and recidivism.

Our Approach

Our Strategy is underpinned by a public health approach. This means we will work in partnership to understand the causes and consequences of serious violence, focusing on early intervention and prevention.

Long term success measures

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- The VRA is embedded across all partner organisations;
- Collaboration and co-production are fundamental to all partners in targeting risk and protective factors;
- Addressing risk and vulnerability as opposed to silo approaches to cohorts, crime types or vulnerabilities;
- A fundamental shift in organisations focus to early help and prevention;
- An overall reduction in serious violence in those under 25, child exploitation and other key vulnerabilities

Short term success measures

- Partnership data used to inform a Strategic Needs Assessment;
- Improved access to and co-ordination of support;
- Improved quality and coordination of related education in schools and alternative education establishments;
- Increased understanding of Adverse Childhood Experiences and the adoption of Trauma Informed Practice;
- Increased partnership working across all sectors;
- Better support and diversion for those affected / involved in violence at the point of arrest or presentation at A & E.

